



ST. JOHN NEUMANN
REGIONAL CATHOLIC SCHOOL

Strategic Plan



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**5 Year Goals
2020-2025**

St. John Neumann Regional Catholic School

Academic Excellence with a Catholic Vision

Strategic Plan Goals - 2020-2025



Dear Students, Parents, Staff, and Community Members:

Almost one year ago we embarked on an ambitious mission: to chart for ourselves a path to the future; one that would build on the excellent progress that we have been making and accelerate the process of change so that all of our children will be prepared to thrive in the world that awaits them. We live in changing times; the pace of change almost takes my breath away, especially when I think about all that our young people will need to know and be able to do in the years to come and to have the solid formation to stand strong in their faith. The goals listed in this document are the work of many: teachers, parents, students, advisory and sub-committees, and community members. It was an honor and a blessing to join this invested group of stake holders as we developed and refined these overarching goals for the future success of St. John Neumann Regional Catholic School.

*Yours in Christ,
Dr. Julia Broom, Principal
July 2020*



Dear St. John Neumann Regional Catholic School Community;

The 2020-2025 strategic plan developed by the St. John Neumann Regional Catholic School community addresses every aspect of this educational commission. It provides an excellent blueprint to guide the school in its efforts to prepare students for success in life, not just in final exams, and to form students in a manner consistent with their destiny to become saints. The plan's focus on Catholic identity as the celebration of God's presence in word and sacrament, academic rigor, and service to others will help ensure that the students develop the critical ability to distinguish the true, the good, and the beautiful from their opposites and so remain objective and confident when faced with the many dehumanizing attitudes prevalent in today's society. Further, the plan's goals regarding marketing and advancement will provide the means through which its goals can be realized. It is therefore without hesitation that I commend the St. John Neumann Regional Catholic School Strategic Plan Goals for 2020-2025 and pledge our support.

*Sincerely in Christ,
Hal Plummer*

Catholic Identity

- Continue and enhance student and staff participation in Mass, Reconciliation and the traditions and practices of the Catholic faith.
- Evaluate, revise, and implement a school-wide virtues program that motivates and engages students in all grade levels.
- Provide a rigorous Religion Curriculum that not only builds students' knowledge of Catholic doctrine and understanding of their faith but fosters a deeper relationship with God.
- Enable students to put their faith in action through grade level and schoolwide service to the community.
- Continue to build and strengthen our relationship with the clergy and parish communities that contribute to our school.

Curriculum and Instruction

- Provide the faculty and staff the necessary time to work in professional learning communities with data from multiple evaluation sources to increase the rigor, engagement, and thought-provoking instruction in every classroom.
- Implement Schoology, a learning management system (LMS), that allows for a consistent, smooth, and less frustrating transition into a variety of learning environments (home or school), as well as providing parents one platform from which to support their children and engage in their education.
- Increase cross-curricular and cross-grade level learning experiences in order to differentiate, challenge, and expand students' learning opportunities through programs such as STEM, and augmented reality, and problem-based learning.
- Build upon the successful implementation of the Student Support Team to reach more deeply in the early identification and interventions of our middle school students and support the growth of executive skill.

Governance / Marketing / Advancement

- To increase student enrollment by 8% each year for the next five years.
- Develop and support new marketing strategies to communicate the success and to involve the school and local community in recruiting efforts such as:
 - Increase SJN's presence in all the parishes which we serve and continued growth in the relationships with the priests and people in those communities through the implementation of an effective Ambassadors Program.
 - Develop a united branding and unity of policies, and a digital presence within the school and community.
 - Build a more vibrant Alumni Organization that engages both older and more recent alumni in the community and in marketing efforts.
- Maintain a balanced budget and building reserves for continued improvements of the building.
- Provide opportunities for growth and develop of potential leaders within the current faculty and staff.

Technology

- Prioritize new technology acquisition and teacher education that will produce a balance between high quality classical and technology-based education.
- Develop and implement a program that protects and educates our children and community about their responsibility in the digital world.
- Foster an environment where children can embrace and develop new ideas in the use and types of technology (develop 21st century skills in which students are thinking about new and different applications, platforms, and hardware that will enhance their lives.)

